

# The Street Consulting Group

## EMPLOYMENT APPLICATION

### Equal Opportunity Employer

As an equal opportunity employer, The Street Consulting Group (hereinafter "the Company") makes employment decisions on the basis of merit. The Company does not discriminate, and does not permit its employees to discriminate against other employees or applicants because of race, color, religion, sex (including breastfeeding), sexual orientation, gender identity or expression, pregnancy, marital status, national origin, citizenship, veteran status, ancestry, age (40 or over), physical or mental disability (an impairment that limits a major life activity), medical condition (cancer-related or genetic characteristic), genetic information or any other consideration made unlawful by applicable laws. Equal employment opportunity will be extended to all persons in all aspects of the employer-employee relationship, including recruitment, hiring, upgrading, training, promotion, transfer, compensation, benefits, discipline, layoff, recall and termination.

<b>Personal Data</b>	First	Middle	Last	Other Name Used (Known By or Goes By)	
	Number and Street			(Apt. #)	Home Phone; include area code
	City		State	Zip	Cell Phone; include area code
	How long have you lived at this address?				Work Phone; include area code
	If less than 5 years, list prior addresses:				
	E-mail Address			<input type="checkbox"/> Work	<input type="checkbox"/> Home

<b>Job Info</b>	Position(s) Applying For	Pay Expected
	Summary of Most Recent Experience	Date Available

<b>*Education</b>		A	Name of School		Did you Graduate? Yes    No	Last Year Completed (1,2,3,4)	Grade Point	Type of Degree	Major/Minor
		B	City/State						
High School	A				<input type="checkbox"/> Yes <input type="checkbox"/> No				
	B								
	If no High School Diploma, was a GED earned and state issued								
College	A								
	B								
College	A								
	B								
Other or Business/Trade School	A								
	B								

	Are you currently enrolled in school? <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes" where?	Program/Major
	Date of expected graduation? *Please note name attended under if different from current name	

Please Complete All Sections of the Application Thoroughly.

<b>Special Skills</b>	Special Training, Software or Programs mastered by you that would like us to consider. (In answering the following, you may omit those which indicate your race, color, religion, sex, marital status, sexual orientation, national origin, ancestry, age or the existence of a disability:

<b>Employment Record</b>	<p><b>Start with most recent employment. Show all time periods including self-employment and military service for a period of ten (10) years. A resume will not substitute for information requested. If employment was a temp or a contractor role for a stated position, the agency should be listed rather than the employer.</b></p>
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<b>Current Employer</b>		Date Started		May we contact your current employer before acceptance of an offer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address (include City, State and Zip code)				
Supervisor (Name, Title & Phone Number)		Date Left		
Reason for Leaving				
Job Title or Position		Primary Responsibilities		

<b>Employer</b>		Date Started		
Address (include City, State and Zip code)				
Supervisor (Name, Title & Phone Number)		Date Left		
Reason for Leaving				
Job Title or Position		Primary Responsibilities		

# THE STREET

## CONSULTING

Employer		Date Started		
Address (include City, State and Zip code)				
Supervisor (Name, Title & Phone Number)		Date Left		
Reason for Leaving				
Job Title or Position	Primary Responsibilities			
If you need additional space, please add a separate sheet of paper.				

Have you ever been terminated from any employment or asked to resign under the threat of termination?  Yes  No  
 If yes, please explain:

Please explain any gaps in your employment history (including periods of unemployment, military service or schooling):

Have you ever applied for employment with us before?  Yes  No  
 If "yes", when?

Have you ever worked for us before?  Yes  No  
 If "yes", when and in what capacity?

Are there any Company employees whom we could contact as a reference?  Yes  No  
 If "yes" who?  
 Name \_\_\_\_\_ Location \_\_\_\_\_

Do you have any relatives, personal friends, or family friends working for the Company or its affiliates?  Yes  No  
 If "yes", please provide detail:

How did you learn about this position?  
 Walk-in  Company Website  Monster  Careerbuilder  Newspaper/Magazine Advertisement  Job Fair/Open House  
 Employee Referral \_\_\_\_\_  Agency \_\_\_\_\_  Other \_\_\_\_\_

Please list three people familiar with your work performance who we may contact as references. **At least two people listed must be a manager or supervisor who you have reported to in the past.** Do not list friends or relatives.

Name	(Area Code) Phone	Yrs Known	Relationship to Applicant	Occupation/Title
E-mail:				
E-mail:				
E-mail:				

Are you willing to relocate?  Yes  No If yes, where?  Yes  No  
 Are you willing to travel, if job requires?  Yes  No

Are you a U.S. citizen, lawful permanent resident, refugee, asylee, or temporary resident as the result of amnesty?  Yes  No

Will you now or in the future require the Company's assistance with any immigration matter related to employment with the Company?  Yes  No

In accordance with the Immigration Reform and Control Act of 1986, employment with the Company is contingent upon presentation of acceptable documents verifying identity and authorization for employment in the United States.

Have you ever been discharged from employment (or asked to resign) because of complaints of unlawful harassment, discrimination, or violence?  Yes  No.  
If yes, please explain details.

Have you ever taken cash, merchandise or property, from your current or prior employer, without permission?  Yes  No.  
If yes, please explain details.

Can you, with or without reasonable accommodation, perform the essential functions of the job for which you are applying? (If you have any questions about the functions of the job, please ask the interviewer before answering this question.)  Yes  No

Are you currently subject to a covenant not to compete or other similar agreement that restricts your work or business activities? If so, a copy must be provided to the Company as a condition of employment.  Yes  No

**IMPORTANT - YOU WILL BE ASKED TO COMPLETE A CRIMINAL BACKGROUND DISCLOSURE FORM AND WILL BE REQUIRED TO SUBMIT TO A CRIMINAL BACKGROUND CHECK AFTER A CONDITIONAL OFFER OF EMPLOYMENT IS MADE.**

<b>Acknowledgement</b>		<b>Directions: Please read this section carefully, <u>initial each paragraph and sign below:</u></b>
<b>Initial</b>		
_____	If employed by The Street Consulting Group, I agree to adhere to company rules, policies and procedures at all times and understand that such compliance is a condition of employment. I understand that due to the nature of the Company's business, attendance and punctuality are considered essential requirements and that poor attendance or tardiness will result in disciplinary action.	
_____	I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between the Company and me. I understand that if I am hired, my employment is not for a specific duration and may be terminated at will, without advance notice, with or without cause to the fullest extent allowed by law, at any time at the option of either The Street Consulting Group or myself.	
_____	The Company has a standing policy regarding the mutual binding arbitration of all disputes between it, its employees, potential employees, and former employees. I understand and agree to submit to binding arbitration of all disputes and claims arising out of the submission of this application or my future employment and I agree to do so in my individual capacity and not in a class action proceeding. This agreement will be the exclusive method to resolve all disputes or controversies that I or the Company may have, whether or not arising out of my employment or termination of that employment with the Company. I understand that the Company will pay for the cost of arbitration and I will have the same rights and remedies in arbitration than in a court of law. <b>THE AGREEMENT TO ARBITRATE CONSTITUTES A WAIVER OF ANY RIGHT THAT I OR THE COMPANY MAY HAVE TO LITIGATE ANY CLAIM IN COURT IN A JUDGE OR JURY TRIAL.</b> I further understand and agree that if an offer of employment is made it shall be contingent upon execution of the Company's standard agreement to arbitrate set forth in the Company's Employee Handbook or other similar document.	
_____	If hired, I understand that the Company may change any terms of my employment including, but not limited to, work assignment, schedules, pay levels and/or location. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment offer or contract between the Company and myself. I further understand that no manager, supervisor or representative of the Company other than the President has any authority to enter into any agreement contrary to the foregoing.	
_____	I am not a current user of illegal drugs, and if hired, I agree not to work under the influence of drugs or alcohol. I understand that I may be asked to pass a drug test before I can be hired.	
_____	I certify that I have not knowingly withheld any information that might adversely affect my chances for employment. I further certify that I have personally completed this application. I understand that any offer of employment is contingent upon a satisfactory background check, employment verification, reference checks, and Motor Vehicle Report. I also understand that I may also be asked to submit to a consumer investigative report, including personal interviews and other information relating to my character, general reputation, credit, personal characteristics and mode of living. I hereby authorize the Company to thoroughly investigate and/or verify my education, certifications, previous employment information (including salary), Motor Vehicle Report and other matters related to my suitability for employment and to contact my references. I authorize references I have listed to disclose to the company any and all documents or other information related to my work record, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associates from any and all claims, demands or liabilities arising out of or in any way related to	

	such investigation or disclosure. My present employer will be contacted only when specific permission is granted or after acceptance of an offer of employment.
_____	I understand that if hired and/or promoted into a designated position, my continued employment may be contingent upon satisfactorily passing, as determined by the Company, another background check, a consumer investigative report and/or drug/alcohol test. At anytime during my employment, if I fail to sign a background check consent form and/or satisfactorily pass the background check, consumer investigation and/or drug/alcohol test, the Company may terminate my employment.
_____	I understand that after a conditional offer of employment but before beginning employment, I may be required to: (a) furnish proof of my identity and U.S citizenship or proof of my legal right to work in the United States, as required by federal law and that failure to do so and/or lack of proper documentation (within three (3) days of hire) will result in termination pursuant to the Immigration Reform and Control Act of 1986; (b) apply for and be bonded by the Company's insurance carrier; and/or (c) sign an agreement relating to the confidentiality of the Company's information.
_____	I certify that the information provided on this application is true and correct. I understand that any misrepresentation, false information or omission of facts made in this application or any attachment may disqualify me from further consideration for employment and if employed, shall be grounds for termination of employment. I agree that a photocopy or imaged copy of this signed acknowledgement will be as valid and enforceable as the original.
_____	I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.
_____	I have carefully read this application and acknowledgement and fully understand and agree to its contents. I am signing this application voluntarily.

By signing below I affirm that I have completed the entire application to the best of my ability, have carefully read the foregoing statements, agree to their terms and understand that the Company is relying on any and all of the foregoing representations, promises and releases in considering me for employment with it. Any misrepresentations, falsifications or material omissions in any of this information or data may result in the Company's refusal to consider me for employment or, if I have been hired, my immediate termination.

Applicant's Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Name and phone number of person completing this form **if other than applicant**: \_\_\_\_\_